



University of Dallas Policy CRT-D

CIVIL RIGHTS PROCEDURE – COORDINATORS AND OFFICERS

1. **Purpose** – In accordance with its commitment to civil rights as set forth in the University Civil Rights Policy, the University of Dallas has established uniform definitions for interpretation of the University Civil Rights Policy. University Procedure CRT-D designates various responsibilities, in accordance with University Policy CRT.
2. **Definitions** – Relevant terms for implementation of this Procedure are set forth in University Policy CRT – Civil Rights Policy – Relevant Terms.
3. **Civil Rights Coordinator** – The University designates the following Civil Rights Coordinator as to all allegations of Prohibited Conduct.
 - 3.1. **Civil Rights Coordinator** – The Director of the Office of Civil Rights and Title IX is the Civil Rights Coordinator for all allegations of Prohibited Conduct.
4. **Title IX Coordinators** – The University designates the following Title IX Coordinators as to all allegations of discrimination on the basis of sex, including, but not limited to, Non-Title IX Sexual Harassment, Title IX Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking and Sexual Exploitation.
 - 4.1. **Title IX Coordinator** – The Director of the Office of Civil Rights and Title IX is the Title IX Coordinator for all allegations of discrimination on the basis of sex, including, but not limited to, Non-Title IX Sexual Harassment, Title IX Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking and Sexual Exploitation.
 - 4.2. **Deputy Title IX Coordinators** – The Associate Director of the Office of Human Resources and the Head Athletics Trainer are the Deputy Title IX Coordinators for all allegations of discrimination on the basis of sex, including, but not limited to, Non-Title IX Sexual Harassment, Title IX Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking and Sexual Exploitation.
5. **Civil Rights Pool** – The University designates the following individuals as members of the Civil Rights Pool and identifies them as individuals who have received training to serve as part of the investigative and disciplinary process under the University Civil Rights Policy.
 - 5.1. Dr. William Cody, Ms. Sheri Collier, Ms. Breonna Collins, Dr. Jose

Espericueta, Dr. Susan Hansen, Ms. Gaby O'Neill, Dr. Andrew Moran, Dr. Laura Munoz, Mr. Jarred Samples, Dr. Deanna Soper, and Dr. Matthew Walz.

6. **Appeals Officer** – The Executive Vice President is the Appeal Officer for disciplinary proceedings under the Civil Rights Policy.
7. **Auditors** – The President, Executive Vice President, and/or General Counsel will engage in a quarterly audit, reviewing 1-3 randomly selected matters to ensure compliance with the University's Civil Rights Policies and Procedures.