



# **2023-2024 COMMITTEES**

**UNIVERSITY OF DALLAS**

**Fall 2023 Update**

**November 7, 2023**

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## STANDING COMMITTEES

### 2.37c GRIEVANCE PANEL

**Nominated by:** Faculty Senate and Appointed by President

**Final List:** Mid-September

**Location:** *Faculty Handbook*, 2.37.c

**Meets:** As needed.

**Purpose:** Seeks to provide an equitable means of resolving disputes concerning the terms or conditions of employment, and of reviewing actions taken by the University administration which a faculty member believes to directly wrong him or her with respect to rights created by contract or by provisions of the *Faculty Handbook* pertaining to faculty benefits, obligations, duties, assignments, or academic freedom.

**Membership:**

2.37.c The Grievance Panel is composed of five regular, tenured faculty members shall be appointed by the President from at least five persons nominated by the Faculty Senate in accordance with section 4.16 of the *Faculty Handbook*. Panel members shall serve for two-year staggered terms and shall elect one of their members to serve as chair of the Grievance Panel.

Elected	
Carla Pezzia (cont.)	Human Sciences
Herb Ramidez (cont.)	Gupta College of Business
Rob Walsh	Gupta College of Business
Chris Malloy	Theology
Cynthia Nielsen	Philosophy

### 4.1-4.19 FACULTY SENATE

**Elected by:** The Faculty in Spring

**Final List:** Mid May

**Location:** *Faculty Handbook* 4.1-4.19

**Meets:** At least twice a semester during the academic year.

**Purpose:** Serves as the deliberative assembly of the faculty as a whole, as the primary means through which the faculty may discharge its collective responsibility for the purpose of the University, the integrity of the curriculum, and the quality of student life. Specifically, it is the responsibility of the Senate to work with the University administration in the development or review of policy and procedures governing academic and faculty affairs.

**Membership:**

4.3.a Twenty (20) members of the regular faculty or library faculty. Ten (10) members are elected at large. The remaining seats are allocated as follows: Six (6) from Constantin/Braniff,

two (2) from the Gupta College of Business, one (1) from the Neuhoﬀ School of Ministry, and one (1) from the Library.

4.3.b The Provost, the Dean of the Braniff Liberal Arts Graduate Programs, the Dean of Constantin College, the Dean of the Gupta College of Business, the Dean of the Cowan-Blakley Memorial Library, and the Dean of the Neuhoﬀ School of Ministry.

<b>ELECTED MEMBERS</b>		
<b>Name</b>	<b>Representation</b>	<b>Term</b>
Fr. Thomas Esposito (Theology)	At Large	2023-25
William Cody (Biology)	At Large	2022-24
Stefan Novinski (Drama)	At Large	2023-25
Jacob Moldenhauer (Physics)	At Large	2023-25
Ivan Eidt (Modern Languages)	At Large	2022-24
José Espericueta (Modern Languages)	At Large	2022-24
Andrew Osborn (English)	At Large	2023-25
Rich Miller (Business)	Gupta	2023-25
Renita Murimi (Business)	Gupta	2022-24
Andrew Glicksman (Theology)	Constantin/Braniff	2022-24
Deborah Hathaway	Library	2022-24
Theresa Kenney (English)	At Large	2022-24
Kyle Lemieux (Drama)	At Large	2022-24
Aida Ramos (Economics) (Fall 2023)	Constantin/Braniff	2023-25
Dennis Sepper (Philosophy) (Spring 2024)		
Anthony Nussmeier (Modern Languages)	Constantin/Braniff	2023-25
Paul Phillips (Math)	At Large	2023-25
Carla Pezzia (Biology)	Constantin/Braniff	2023-25
Debra Romanick Baldwin (English)	Constantin/Braniff	2022-24
Jonathan Culp (Politics)	Constantin/Braniff	2022-24
Chad Engelland (Philosophy) (Fall 2023)	At Large	2023-2025
Andrew Moran (English) (Spring 2024)		
<b>EX OFFICIO MEMBERS</b>		
<b>Name</b>	<b>Position</b>	<b>Status</b>
Philip Harold	Dean, Constantin	voting
Ron Scrogam	Interim Dean, Library	voting
J. Lee Whittington	Dean, Gupta	voting

Matthias Vorwerk	Provost	non-voting
Richard Dougherty	Interim Dean, Braniff	voting

### 5.1-5.3 UNIVERSITY COUNCIL

**Nominated by:** Ex Officio

**Final List:** Mid June

**Location:** *Faculty Handbook, 5.1-5.3*

**Meets:** At the beginning of each semester and at other times as may be requested by either the President or the Chair of the Faculty Senate.

**Purpose:** Advises the President regarding University administrative policies or procedures currently under review or that would seem to require review. This will specifically include institutional planning and priorities and the review of the annual budget.

**Membership:** The membership of the University Council includes the President, any administrative officers holding the title of Vice President, the Provost, the academic Deans, the Dean of the Library, the Dean of Student Life, and the officers of the Faculty Senate. The President may invite other members of the administration or faculty, and the chair of the Faculty Senate may invite other members of the faculty, to participate in the Council's deliberations.

<i>ex officio</i>	
Jonathan J. Sanford	President; Chair
John Plotts	Executive Vice President
Matthias Vorwerk	Provost
Heather Lachenauer	Vice President, Board & Legal Services and General Counsel
TBD	Vice President, Development and University Relations
Robert Watling	Vice President, Finance and Chief Financial Officer
Clare Venegas	Vice President, Marketing and Communications
Ryan Reedy	Chief of Staff
Mary Fleck	Chief Human Resources Officer
TBD	Vice President, Enrollment
Blake Palmer	Assistant Vice President, Information Systems
John Norris	Associate Provost
Cherie Hohertz	Assistant Provost, Accreditation and Process Improvement
Philip Harold	Dean, Constantin College
J. Lee Whittington	Dean, Gupta College of Business
Richard Dougherty	Interim Dean, Braniff School of Liberal Arts
Greg Roper	Dean of Students
Ron Scrogam	Dean, Cowan-Blakely Memorial Library
Kyle Lemieux	Chair, Faculty Senate
Ivan Eidt	Vice-Chair, Faculty Senate
Deborah Hathaway	Secretary, Faculty Senate
Ben Gibbs	Executive Director for Operations
Jarred Samples	Director, Athletics
Fr. James Martin Nobles	Director, Campus Ministry and Chaplain
David Ma	Director, Institutional Effectiveness and Research

Paula Brown	Registrar
Ron Rombs	Student Liaison

## 5.4 COUNCIL OF DEANS AND CHAIRS

**Nominated by:** Ex Officio, President and Provost

**Final List:** July 1

**Location:** Faculty Handbook, 5.4

**Meets:** TBD

**Purpose:** Advises the Provost regarding administrative, procedural, curricular, or policy matters affecting students or faculty. The Council of Deans and Chairs also advises the President regarding appointments to the University curriculum committees, to the Committee on Rank and Tenure, and to the Library Committee on Rank and Retention.

**Membership:** The Council of Deans and Chairs is chaired by the Provost, and is composed of the academic deans, the academic associate and assistant Provosts, associate and assistant deans, the Dean of the Library, the chairs of all departments within the Constantin College, and the Dean of Student Life. The Provost may invite other members of the administration, faculty, or staff to participate in the Council's deliberations.

Appointed	
Matthias Vorwerk	Provost; Chair
John Norris	Associate Provost
Cherie Hohertz	Assistant Provost
Richard Dougherty	Interim Dean, Braniff Graduate School of Liberal Arts
Philip Harold	Dean, Constantin College
J. Lee Whittington	Dean, Gupta College of Business
Ron Rombs	Dean, Rome Program
Greg Roper	Dean of Students
Ron Scrogam	Dean, University Libraries and Research
Matthew Walz	Associate Dean, Constantin College
Greg Bell	Senior Associate Dean, Gupta College of Business
Julia Fulmore	Associate Dean, Gupta College of Business
Sheila Howard	Assistant Dean, Constantin College of Liberal Arts
Phillip Shore	Art
William Cody	Biology
Michael Stodnick	Business
Ellen Steinmiller	Chemistry
David Sweet	Classics
Rob Hochberg On sabbatical	Computer Science
Stefan Novinski	Drama
Aida Ramos	Economics
Yoshiaki Nakazawa	Education and Classical Learning
Debra Romanick Baldwin	English
William Atto	History
John Osoinach	Mathematics

José Espericueta	Modern Languages and Literature
Kristin van Cleve	Music
Christopher Mirus	Philosophy
Matthew Walz	Philosophy and Letters
Jacob Moldenhauer	Physics
Jonathan Culp	Politics
Gilbert Garza	Psychology
Chris Malloy	Theology
TBD	Student Liaison

## 5.5 UNDERGRADUATE COUNCIL

**Nominated by:** Ex Officio, Constantin Dean

**Final List:** July 1

**Meets:** TBD

**Purpose:** Advises the deans regarding administrative, procedural, curricular, or policy matters. The Undergraduate Council also advises the President regarding appointments to the Undergraduate Curriculum Committee.

**Membership:** The Undergraduate Council is chaired by the Dean of Constantin College, and is composed of the Dean of Constantin College, the academic associate or assistant deans of Constantin College, the Associate Dean of the Gupta College of Business for Undergraduate Business Programs, the head of the undergraduate program of the Neuhoﬀ School of Ministry, the chairs of all departments within Constantin College, and the director of Philosophy and Letters. The Dean of Constantin College may invite other members of the administration, faculty, or staff to participate in the Council’s deliberations.

<i>ex officio</i>	
Philip Harold	Dean, Constantin College; Chair
David Andrews	Associate Dean, Constantin College
Matthew Walz	Associate Dean, Constantin College
Sheila Howard	Assistant Dean, Constantin College
Phillip Shore	Art
William Cody	Biology
Michael Stodnick	Business
Ellen Steinmiller	Chemistry
David Sweet	Classics
<i>Robert Hochberg on sabbatical</i>	Computer Science
Stefan Novinski	Drama
Aida Ramos	Economics
Yoshiaki Nakazawa	Education and Classical Learning
Debra Romanick Baldwin	English
William Atto	History
John Osoinach	Mathematics
José Espericueta	Modern Languages and Literature

Kristin van Cleve	Music
Christopher Mirus	Philosophy
Matthew Walz	Philosophy and Letters
Jacob Moldenhauer	Physics
Jonathan Culp	Politics
Gilbert Garza	Psychology
Chris Malloy	Theology

## 5.9 UNDERGRADUATE CURRICULUM COMMITTEE

**Nominated by:** The President after consultation with Council of Deans

**Final List: Nominations in April, President decision in June 1**

**Location:** *Faculty Handbook, 5.9*

**Meets:** Once a month.

**Purpose:** Advises Faculty Senate and the President regarding admission policy, degree requirements, and changes in the University's curriculum or academic programs.

**Membership:** The Undergraduate Curriculum Committee is composed of the Dean of Constantin College, who shall serve as committee chair, and seven regular faculty from Constantin College, at least one of whom must be a department chair. The faculty members of the committee shall be appointed by the President after consultation with the Council of Deans and Chairs.

<i>ex officio</i>	<b>Elected</b>	
Philip Harold, Dean, Constantin College; Chair	Drew Stenesen	Biology
	Michael Stodnick	UD Business Chair
	Carla Pezzia	Biology
	Kelly Gibson	History
	Jonathan Dannatt (new)	Chemistry
	Marisa Perez-Bernardo (new)	Modern Languages
	Tiffany Miller (new)	Politics
	TBD	Student Liaison

## 5.10 LIBERAL ARTS GRADUATE CURRICULUM COMMITTEE

**Nominated by:** Ex Officio, Dean of Braniff Graduate School

**Final List: July 1**

**Location:** *Faculty Handbook, 5.10*

**Meets:** Monthly.

**Purpose:** Advises the Faculty Senate and the President regarding admission policy, degree requirements, and changes in the University's curriculum or academic programs.

**Membership:** The Braniff Liberal Arts Graduate Curriculum Committee is composed of the Graduate Dean, who shall serve as committee chair, and the directors of the Braniff liberal arts graduate programs.

<b>Committee</b>	
Richard Dougherty	Interim Dean, Braniff Graduate School; Chair
Janet Boazman (cont)	Master of American Studies Director
Kelly O'Briant (cont.)	Master's Programs in Art Director
David Sweet (cont.)	Master's Programs in Classics Director
John Peterson	Master's Programs in Education and Catholic Teacher Certificate Director
Andrew Osborn	IPS and Master's Programs in English Director
TBD	Master's Programs in Humanities with Classical Education Concentration and Certificate in Classical Learning Director
Laura Eidt (cont.)	Master's Programs in Humanities Director
Angela Knobel	IPS and Master's Programs in Philosophy Director
Stephanie Swales	Master's Programs in Psychology Director
Christopher Malloy	Master's Programs in Theology Director
Fr. Thomas Esposito	Master of Divinity Program Director
Richard Dougherty (cont.)	IPS and Master's Programs in Politics Director
Gregory Cruess	Master's Programs in Ministry Director
Janette Boazman (cont.)	Master of Catholic School Leadership Director

## 5.11 THE GUPTA COLLEGE OF BUSINESS CURRICULUM COMMITTEE

**Nominated by:** The Dean of GCOB and appointed by the President

**Final List:** June 1

**Location:** *Faculty Handbook*, 5.11

**Meets:** As needed.

**Purpose:** Advises the Faculty Senate and the President regarding admission policy, degree requirements, and changes in the University's curriculum or academic programs.

**Membership:** The Gupta College of Business Graduate Curriculum Committee is composed of the Dean of the Gupta College of Business who is the committee chair, or the Dean's designee, the Gupta COB Associate Dean of Academic Affairs, and five regular Gupta COB faculty members, three of whom must be tenured. The faculty members of the committee shall be appointed by the President after consultation with the Gupta College of Business Dean.

<i>ex officio</i>	<b>Elected</b>	
J. Lee Whittington, Dean, Gupta College of Business; Chair	Renita Murimi (cont)	Gupta COB
Sheri Collier (non- voting)	Scott Wyson (cont)	Gupta COB
Paula Brown, Registrar (visiting member)	Enoch Asare	Gupta COB
	Dale Fodness	Gupta COB
	Sheri Collier (non-voting)	Gupta COB

## 5.15-5.16 COMMITTEE ON RANK AND TENURE

**Nominated by:** Appointed by President after consultation with the Council of Deans and Chairs

**Final List:** Nominated in April, Appointed June 15

**Location:** *Faculty Handbook*, 5.15-5.16

**Meets:** September to April, as needed.

**Purpose:** Reviews regular faculty members for retention, promotion, or tenure. The Committee sends its recommendations for retention, promotion, or tenure to the President.

**Membership:** The Committee on Rank and Tenure is composed of the Provost, who serves as its chair, five tenured faculty members, whom the President appoints after consultation with the Council of Deans and Chairs, and the appropriate Dean of the candidate's school or college, who functions as an *ex officio* non-voting member of the committee. Care should be shown to achieve representation of a range of disciplines and allow for some continuity of membership from year to year. Care should also be shown to achieve a majority of full professors in years where a candidate comes up for promotion to full professor. Three tenured faculty members shall be chosen to represent the three academic units of the University: one each from the Constantin College, Braniff Graduate School, and Gupta College of Business, faculties. In the case where there is not an eligible faculty member available to represent a school, the President shall appoint a member of the tenured faculty at large. The fourth faculty member of the committee will be appointed from the tenured faculty at large. The chair and the four appointed faculty members are the voting members of the committee.

<i>ex officio</i>	Elected	
Matthias Vorwerk, Provost; Chair	Scott Crider	Constantin
Richard Dougherty, Interim Dean, Braniff Graduate School of Liberal Arts	Ellen Steinmiller (fall 2023) Deanna Soper (spring 2024)	Constantin
Philip Harold, Dean, Constantin College	Cynthia Nielsen	Constantin
J. Lee Whittington, Dean, Gupta College of Business	Chad Engelland	Constantin
	Richard Miller	Gupta

## 5.17-5.18 COWAN-BLAKLEY LIBRARY COMMITTEE ON RANK AND RETENTION

**Nominated by:** Council of Deans and Chairs, Appointed by President

**Final List:** Mid-September

**Location:** *Faculty Handbook*, 5.17-5.18

**Meets:** As needed.

**Purpose:** Reviews library faculty members as described in section 2.18-2.23 of the *Faculty Handbook*. The committee makes recommendations to the President on their retention and promotion.

**Membership:** The Library Committee on Rank and Retention is composed of the Provost (or his designee), the chair of the Library Committee, a library faculty member other than the Dean of the Library, and a regular, tenured faculty member. The library faculty member and regular faculty member will be appointed by the President after consultation with the Council of Deans and Chairs.

<i>ex officio</i>	<b>Elected</b>	
Matthias Vorwerk, Provost; Chair	Sylvia Thenayan	Cowan-Blakley Library
	Yoshi Nakazawa	Education and Classical Learning

### 5.19-5.21 FACULTY DEVELOPMENT COMMITTEE

**Nominated by:** Ex Officio, Provost Appointment

**Final List:** June 1

**Location:** *Faculty Handbook*, 5.19-5.21

**Meets:** As needed.

**Purpose:** The Faculty Development Committee reviews faculty proposals for sabbatical leaves, for leaves without pay, for King/Haggar Awards, and for other faculty awards which may be established by the University. The committee also reviews faculty proposals for external awards that require nomination by the University. The committee reviews existing faculty development programs in light of the statements in section 2.38 of the *Faculty Handbook* and proposes any needed changes in the programs.

**Membership:** The Committee is composed of the two most recent King Fellows who are not on sabbatical or leave, a former Haggar Fellow, a regular faculty member, the Chair of the Faculty Senate, and the Provost, who chairs the Committee. The Provost will choose the former Haggar Fellow and regular faculty member with a view to achieving disciplinary balance within the Committee.

<b>Elected</b>	
Matthias Vorwerk	Provost; Chair
Kyle Lemieux	Chair of the Faculty Senate
Scott Crider	2023 King Fellow
David Sweet	2020 King Fellow
Inimary Toby	Haggar Fellow
Laura Muñoz	Regular Faculty Member

### 5.22-5.23 COWAN-BLAKLEY LIBRARY COMMITTEE

**Nominated by:** Faculty Senate, Appointed by the President

**Final List:** September 15

**Location:** *Faculty Handbook*, 5.22-5.23

**Meets:** As called.

**Purpose:** Advises the Dean of the Library on library policies and programs, and acts as liaison between the University community and the library staff. Its specific responsibilities are to

inform the Dean of the Library of the library needs of faculty, staff, and students and to advise on the development of library services to meet those needs, to review periodically and advise the Dean of the Library on progress in implementing and possible revision of the Collection Development Policy, to advise on the allocation of acquisition funds, to support special projects for increased funding of library services, and to support the librarians in informing faculty and staff of library policies.

**Membership:** Membership of the Library Committee includes the Provost, three faculty members appointed by the President from a list of five nominees provided by the Faculty Senate, the Dean of the Library, a graduate student appointed by the Provost in consultation with the graduate deans, and an undergraduate student appointed by the Constantin Dean. The chair of this committee is appointed by the President.

<i>ex officio</i>	<b>Elected</b>	
Matthias Vorwerk, Provost	Kelly Gibson; Chair	History
Ron Scrogam, Dean, University Libraries and Research	Sarah Berry	English
	Deborah Hathaway	Library
	TBD	Undergraduate Student
	TBD	Graduate Student

## 5.24-5.25 COMMITTEE ON STUDENT LIFE

**Nominated by:** Faculty Senate, Appointed by the President

**Final List:** September 15

**Location:** Faculty Handbook, 5.24-5.25

**Meets:** The Committee shall meet at least once each semester, and at least once a year the Committee shall hold a public meeting open to all comers, who should be provided with an opportunity to address the Committee with their concerns.

**Purpose:** The Committee on Student Life consults with the Vice President of Enrollment, the Dean of Students, the Chaplain, and other area heads and University committees on the adequacy and effectiveness of programs, policies, and procedures regarding non-academic matters of student life, and is responsible for reviewing such programs, policies and procedures. The Committee also serves as an agency of communication in all matters affecting students.

**Membership:** The Dean of Students or his designate, the Chaplain or his designate, and the President of Student Government are members *ex officio* of the Committee on Student Life. Three faculty members, at least one of whom must have tenure, at least one of whom must be a member of the Faculty Senate, and at least one of whom must be from the Gupta College of Business, shall be appointed by the President from a list of five nominees provided by the Faculty Senate; their term of service will ordinarily be two years, with at least one new member appointed each year. One undergraduate student, nominated by the Student Government Executive Council and approved by the Student Government assembly, shall serve a one-year term. Two graduate students, one from the Braniff Graduate School of Liberal Arts, and one from the Gupta College of Business, shall serve one-year terms; they shall be appointed by the deans of their respective schools based on consultation with faculty. The Committee shall elect one of the three faculty members chair and elect one other member of the committee as

secretary. All members except the Dean of Students are voting members. Where appropriate, the Committee may invite faculty, administrative staff, and students to serve as non-voting consultants on relevant issues that come before the Committee.

<i>ex officio</i>	<b>Elected</b>	
Greg Roper, Dean of Students	Jennifer Bannister (cont)	Gupta COB
Fr. Joseph Paul Albin, Chaplain	Anthony Nussmeier	Modern Languages
Luke Posegate, Chair SG, sgpres@udallas.edu	Inimary Toby	Biology
	TBD	Undergraduate Student
	TBD	Graduate Student, Gupta COB
	TBD	Graduate Student, Braniff Graduate School

## 5.26-5.27 COMMITTEE ON UNDERGRADUATE ADMISSION AND FINANCIAL AID

**Nominated by:** Faculty Senate, **Appointed by the President**

**Final List:** September 15

**Location:** *Faculty Handbook, 5.26-5.27*

**Meets:** Monthly, then weekly.

**Purpose:** The Committee on Undergraduate Admission and Financial Aid is responsible for the development and evaluation of the undergraduate admission policies and strategies for the University. The Committee approves the policies and procedures by which all applicants are accepted or rejected. The Committee is also responsible for the development and evaluation of the undergraduate financial aid policies for the University. Furthermore, the Committee serves as the recommending body to the Vice President of Enrollment in cases of appeals regarding admission and financial aid.

**Membership:** 5.27 The membership of the Committee includes the Vice President of Enrollment, the Dean of Constantin College (or his/her designee), the Associate Dean for Undergraduate Business Programs, the Dean of the Neuhoﬀ School of Ministry (or his/her designee), and three faculty members appointed by the President from a list of five nominees provided by the Faculty Senate. One of the three faculty members will be appointed chair of the committee. Ordinarily, one faculty member continues each year. One of the three faculty members will be appointed chair of the committee. The Vice President of Enrollment is not a voting member.

<i>ex officio</i>	<b>Elected</b>	
Carey Christenberry, Director of Enrollment (non-voting)	Cara Jacocks	Gupta College of Business
Philip Harold, Dean, Constantin College	John Osoinach	Math
Sheila Howard, Assistant Dean, Constantin	Theresa Kenney	English
	TBD	Student Liaison

## 5.28a CONSTANTIN COMMITTEE ON ACADEMIC DISCIPLINE

**Nominated by: Faculty Senate, Appointed by the President**

**Final List: September 15**

**Location:** *Faculty Handbook, 5.28a*

**Meets:** As needed.

**Purpose:** The committee on academic discipline consider academic deficiencies on the part of students and recommend warnings or dismissal. Serious accusations of cheating, plagiarism, and the like are brought before these committees for their recommendations.

**Membership:** The Constantin Committee on Academic Discipline consists of four members: the Dean of Constantin College, who serves as the chair, the chair of the department in which the student being considered has declared a major/concentration (or in the case of a student who has not declared a major, a Constantin faculty member appointed by the Dean), and two faculty members appointed by the President from a list of four nominees provided by the Faculty Senate.

<i>ex officio</i>	<b>Elected</b>	
Philip Harold, Dean, Constantin College; Chair	Brittany Landrum	Psychology
Department Chair	Paul Phillips	Math

#### **5.28b THE BRANIFF COMMITTEE ON ACADEMIC DISCIPLINE**

**Nominated by: Faculty Senate, Appointed by the President**

**Final List: September 15**

**Location:** *Faculty Handbook, 5.28.b.*

**Meets:** As needed.

**Purpose:** Academic or disciplinary matters concerning Braniff Graduate School students.

**Membership:** The Braniff Committee on Academic Discipline consists of four members: the Dean of Braniff Graduate School, who serves as the chair, the graduate director of the student's discipline, and two faculty members appointed by the President from a list of four nominees provided by the Faculty Senate.

<i>ex officio</i>	<b>Elected</b>	
Richard Dougherty, Interim Dean, Braniff Graduate School;	Tiffany Miller (cont)	Politics
Department Chair	Angela Knobel	Philosophy

#### **5.28c THE GUPTA COLLEGE OF BUSINESS ACADEMIC REVIEW BOARD**

**Nominated by: Faculty Senate, Appointed by the President**

**Final List: September 15**

**Location:** *Faculty Handbook, 5.28.c.*

**Meets:** As needed.

**Purpose:** Academic or disciplinary matters concerning Gupta College of Business students are referred to the Gupta College of Business Academic Review Board.

**Membership:** Consists of three full-time Gupta College of Business faculty members appointed by the President from a list of five nominees provided by the Faculty Senate.

Elected
Enoch Asare (cont)
Brian Murray
Renita Murimi

### 5.31-5.33 TEACHER EDUCATION COMMITTEE

**Nominated by:** Ex Officio

**Final List:** July 1

**Location:** *Faculty Handbook, 5.31-5.33*

**Meets:** At least once each semester at the call of the chair.

**Purpose:** Has the responsibility of ensuring that the preparation of teachers for elementary and secondary schools remains a responsibility of the Constantin College of Liberal Arts as a whole. It shall strive to see that the duties of the Department of Education and Classical Learning are understood and shared proportionately by all academic departments which offer courses applicable to teacher certification.

**Membership:** The Teacher Education Committee is composed of the chair of the Department of Education and Classical Learning, who serves as chair of this committee, the Dean of Constantin College or his designee, the Coordinator of Directed Teaching, the University's Certification Officer, one representative (usually the chair) from every department that is approved for certification of teachers, and a representative of the Department of Psychology.

<i>ex officio</i>	
Yoshiaki Nakazawa	Education and Classical Learning; Chair
Philip Harold	Dean, Constantin College
Chrishelle Griffin	Certification Officer and Coordinator of Clinical Teaching
Stefan Novisnki	Art
William Cody	Biology
Ellen Steinmiller	Chemistry
David Sweet	Classics
Stefan Novinski	Drama
Aida Ramos	Economics
Debra Romanick Baldwin	English
William Atto	History
John Osoinach	Mathematics
José Espericueta	Modern Languages and Literature
Kristen Van Cleve	Music
Christopher Mirus	Philosophy
Jacob Moldenhauer	Physics
Jonathan Culp	Politics
Gilbert Garza	Psychology
Christopher Malloy	Theology

### 5.34-5.36 ATHLETICS, SPORTS, AND RECREATION COMMITTEE

**Nominated by:** Faculty Senate, Student Government and Graduate Deans, Appointed by President

**Final List:** September 1

**Location:** *Faculty Handbook, 5.34-5.36*

**Meets:** At least once each semester at the call of the Chair of the Committee.

**Purpose:** The Athletics, Sports, and Recreation Committee shall advise the Director of Athletics, Sports, and Recreation on the department's programs, policies, and procedures as related to the goals of the University and its membership in the relevant intercollegiate athletic associations. The Committee also serves as an agency of communication in departmental matters affecting students, faculty, staff and the community.

**Membership:** Membership of the Athletics, Sports and Recreation Committee includes the Faculty Athletic Representative, the Dean of Students, and the Director of Athletics, Sports, and Recreation. Two faculty representatives (one being the Faculty Athletic Representative for the relevant intercollegiate athletic association) are appointed to the Committee by the President from a list of three nominees provided by the Faculty Senate. Two student members are appointed to this Committee, one of whom will be an undergraduate student appointed by the Executive Committee of Student Government and one of whom will be a graduate student appointed by the Dean of the Gupta College of Business, in consultation with the Braniff Graduate Dean. One community representative is appointed to this Committee by the President. The Director of Athletics, Sports, and Recreation will serve as chair.

<i>ex officio</i>		<b>Elected</b>	
Jarred Samples	Director of Athletics; Chair	Christi Ivers	Constantin
David Andrews	Faculty Athletic Representative	TBD	Undergraduate Student
		TBD	Graduate Student
		Ben Gibbs	Community Representative

### 5.37-5.38 UNIVERSITY BENEFITS COMMITTEE

**Nominated by:** Faculty Senate, Appointed by the President

**Final List:** September 15

**Location:** *Faculty Handbook, 5.37-5.38*

**Meets:** As called.

**Purpose:** The University Benefits Committee reviews the University's faculty benefit package annually. Members of the Committee seek to learn the faculty preferences when issues affecting the mix and type of benefits received arise, and to advise the administration of these findings. The Committee also hears and advises the administration on proposed changes in

benefit coverage or in contracted providers, both from the perspective of cost spreading and the impact on faculty members and their families who have established relationships with care providers.

**Membership:** The Committee is chaired by the Chief Human Resources Officer. The President of the University appoints four faculty members from a list of nominees provided by the Faculty Senate—at least one of whom must be from the Gupta College of Business—to serve on this Committee.

<i>ex officio</i>	<b>Elected</b>	
Mary Fleck, Chief Human Resource Officer; Chair	Rob Walsh (cont)	Gupta COB
	Lance Simmons	Philosophy
	Malcolm Kass (cont)	Economics
	Sylvia Thenayan	Cowan-Blakley Library

### 5.39 COMMITTEE LIAISONS

**Nominated by: Student Government**

**Final List: October 1**

The following university committees will appoint a committee member to meet in liaison with a student representative appointed by the Student Government assembly: the Faculty Senate, University Council, the Undergraduate Curriculum Committee, the Committee on Undergraduate Admission and Financial Aid, the Council of Deans and Chairs, and the Library Committee. The purpose of the liaison is to improve communications and to inform Student Government of the deliberations and actions taken by the various committees.

<b>Elected</b>	
Faculty Senate	
University Council	
Undergraduate Curriculum Committee	
Committee on Undergraduate Admission and Financial Aid	
Council of Deans and Chairs	
Library Committee	

### 5.40-5.41 COPYRIGHT AND INTELLECTUAL PROPERTY COMMITTEE

**Nominated by: Faculty Senate, Appointed by President**

**Final List: September 15**

**Location:** *Faculty Handbook, 5.40-5.41*

**Meets:** As called.

**Purpose:** The Copyright and Intellectual Property Committee addresses questions and disputes regarding copyright and intellectual property. The Committee also hears and advises

the administration on proposed additions to or changes in the copyright and intellectual property policy. The duties of the Committee include, but are not limited to, working with the relevant copy centers to help provide faculty and students with the means to respect the copyright of others creating and maintaining materials to educate faculty and students on the use of copyrighted material, and informing faculty and students of changes in copyright and intellectual property legislation.

**Membership:** The President of the University appoints three faculty members from a list of five nominees provided by the Faculty Senate. Appointments to the Committee are on a two-year rotating basis with at least one member serving as a carry-over from the previous year.

Elected	
Abigail Newpher	Cowan-Blakley Library
Sandra Blanke	Gupta COB
Scott Boegemann	Chemistry

## 5.42-5.43 COMMITTEE ON THE FACULTY HANDBOOK

**Nominated by:** Faculty Senate, **Appointed by the President**

**Final List:** September 15

**Location:** *Faculty Handbook, 5.42-5.43*

**Meets:** As needed.

**Purpose:** It coordinates all changes to the Faculty Handbook, in accordance with the procedures outlined in the Foreword. (i) Thus, in the case of a minor change, the President will inform the Committee as soon as he or she has authorized such a change. The Committee on the Faculty Handbook will then incorporate the change into the Handbook and advise the faculty that the amendment has occurred. (ii) In the case of a change initiated by the Faculty Senate, the vice chair of the Senate will advise the Committee of the change that has been recommended; the Committee will then submit the proposed change to the University Council for its consideration. If it is approved, the President will submit the change to the Board and advise the Committee in a timely manner of the Board's decision. In the case of approval, the Committee will incorporate the change into the Handbook and advise the faculty that an amendment has occurred. (iii) In the case of a change initiated by the President, the President or his designee shall inform the Committee on the Faculty Handbook when he or she submits an amendment to the University Council for consideration and, subsequently, on the outcome of the Council's deliberations. If the change advances to the Faculty Senate for its review, the vice chair of the Senate shall inform the Committee on the status of the Senate's deliberations. The President (or his designee) shall promptly inform the Committee on the final decision of the Board. In the case of approval, the Committee will incorporate the change into the Handbook and advise the faculty that an amendment has occurred. 5.42.b The Committee on the Faculty Handbook is responsible for maintaining an up-to-date copy of the Handbook that reflects all amendments which have received final approval. While the up-to-date text of the Handbook may be made available online, the authoritative copy shall be a printed one maintained by the Committee on the Faculty Handbook. This copy, marked with the date of the latest amendment, shall be available for consultation in the University Archives.

5.42.c The Committee on the Faculty Handbook will periodically conduct workshops to acquaint the faculty with particularly important provisions of the Handbook, or to explain significant amendments. Such workshops shall be conducted at the beginning of each academic year for new faculty members and otherwise as needed.

**Membership:** This committee consists of three members: The Provost (or his or her designee), the vice chair of the Faculty Senate, and one faculty member appointed by the President from among the Faculty Senate's minimum of three nominees. The committee is chaired by the vice chair of the Faculty Senate.

<i>ex officio</i>	<b>Elected</b>	
John Norris, Provost Designee (cont.)	Ivan Eidt	Modern Languages (Chair)
	Chad Engelland	Philosophy

## AD HOC COMMITTEES

### UNDERGRADUATE STUDENT SUCCESS COMMITTEE

**Meets:** Every five weeks or so during the academic year.

**Purpose:** To consider how to help undergraduate students succeed academically, socially, and spiritually at the University, to study how to retain students who have been enrolled and to help them graduate within a reasonable timeframe, to implement projects to help that success and retention, and to analyze the results of these projects.

**Membership:**

Members	
Matt Spring (cont.)	Director, Academic Success; (Chair)
John Norris (cont.)	Associate Provost
Ryan Reedy (cont.)	Chief of Staff
Greg Roper	Dean of Students
Father James Martin Nobles	Chaplain
Carey Christenberry	Director, Enrollment
Philip Harold (cont.)	Dean, Constantin College
David Andrews (cont.)	Associate Dean, Constantin College
Sheila Howard (cont.)	Assistant Dean, Constantin College
Ron Scrogam	Dean, Cowan-Blakley Memorial Library
Paula Brown	Registrar
David Ma	Institutional Effectiveness
James Baird	Institutional Effectiveness
Brittany Landrum (cont.)	Psychology
Laura Muñoz (cont.)	Business
Debra Romanick-Baldwin	English
Jodi Hunt (cont.)	Neuhoff School of Ministry
Cynthia Nielsen (cont.)	Philosophy
Drew Stenesen	Biology
Nefer Muñoz-Solano	Spanish
José Espericueta	Spanish
Sunny Scobell	Biology
Johnathan Sumpter (cont.)	Director, Counseling Center
Wendy Clayton	eLearning
James Hubener	Director, Financial Aid
Susan Matassa	Director, Writing Lab
Gaby O'Neill (cont.)	Director, Office of Personal Career Development
Jarred Samples (cont.)	Athletic Director
Susannah Buck (cont.)	Assistant Librarian, Cowan-Blakley Memorial Library
Kimberley Burns	Politics
David Catlett	Chemistry
Jonathan Dannatt	Chemistry
Shelby Ponikiewski	Minister, Faith Formation, Campus Ministry

Ana Enriquez	Academic Success Advisor
Judith Barrera	Academic Success Advisor
TBD	Student Representative

## CAMPUS SPACE PLANNING COMMITTEE

**Meets:** As needed.

### Membership:

Elected	
John Norris (cont.); Chair	Associate Provost
Ryan Reedy (cont.)	Chief of Staff
Greg Roper	Dean of Students
Paula Brown	Registrar
Kelly O'Neal (cont.)	Manager of Conference & Event Services
Andrea Hyde	Facilities
Debra Romanick Baldwin (cont.)	English
John Watson	Gallery Manager/Campus Art
Michael Terranova (cont.)	National Alumni Board, English Adjunct
Daniel Milligan (cont.)	National Alumni Board
Sandy Morgan (cont.)	Associate Registrar
Karen Gempel (cont.)	Administrative Assistant, Languages and Drama Departments
Ryan Connor	Student Representative

## STUDENT DISABILITY SERVICES COMMITTEE

**Meets:** As needed.

**Purpose:** The ADA committee assists the ADA coordinator in reviewing requests for accommodations.

**Membership:** The Director of Health Services and the Associate Dean for Constantin College, as well as other staff serve on the committee. It is chaired by the ADA Coordinator.

Appointed	<i>ad hoc</i>
Inelda Acosta, Director, Civil Rights and Title IX; Chair	Johnathan Sumpter, Director, Counseling Center (cont.)
Greg Roper, Dean of Students (cont.)	Wendy Clayton, Director, Instructional Design and Educational Technology
David Andrews, Associate Dean, Constantin College	
Matt Spring, Director, Academic Success (cont.)	
Lora Rodriguez, Director, Health Center (cont.)	
Gilbert Garza, Psychology (cont.)	

## INSTITUTIONAL REVIEW BOARD

**Meets:** As needed.

**Membership:** The IRB consists of at least five voting members who have a variety of backgrounds and interests. The IRB shall include at least one member whose primary concerns are in scientific areas and at least one member whose primary concerns are in nonscientific areas. At least one member shall have expertise in ethics as a professional discipline. The IRB shall also include at least one member who is not otherwise affiliated with the University of Dallas and who is not part of the immediate family of a person who is affiliated with the University of Dallas. Members of the IRB are appointed by the President of the University for staggered two-year terms. Regular terms of office of members of the IRB begin on September 1 of the year of appointment. In the event of a vacancy before the end of the term for which the person was appointed, the President may appoint another person to serve the remainder of the unexpired term.

Appointed	
Gilbert Garza (cont.)	Psychology; Chair
Irene Alexander (cont.)	Theology
Brittany Landrum (cont.)	Psychology
Amy Fisher Smith	Psychology
Carla Pezzia	Human Sciences
Monte Evans (cont.) (hm.evans@utsouthwestern.edu)	Unaffiliated member, UT Southwestern Psychology

## INSTITUTE OF PHILOSOPHIC STUDIES

**Meets:** As needed.

**Purpose:** To decide on matters concerning doctoral programs and admissions.

**Membership:**

<i>ex officio</i>	
Richard Dougherty	Interim Dean, Braniff Graduate School of Liberal Arts, Director of the IPS, Graduate Director, IPS, PHI; Chair
Andrew Osborn (cont.)	Associate Professor of English, Graduate Director, IPS, LIT (or Literature or English Literature)
Angela Knobel (cont.)	Associate Professor of Philosophy and Graduate Director, IPS, PHI (or Philosophy)

## RETIREMENT PLAN INVESTMENT ADVISORY COMMITTEE

**Meets:** As needed.

**Purpose:** The Retirement Plan Investment Advisory Committee represents and protects the interests of the Plan participants through the periodic review of Plan performance, costs, and

vendors; the committee determines plan portfolio components, investment opportunities, and providers.

**Membership:** Membership is by appointment of the University President and should represent specific expertise or ability to evaluate the Plan.

<i>ex officio</i>	<b>Appointed</b>	
Robert Watling, CFO Chair	Jenny Gu (cont.)	Gupta COB
Mary Fleck, CHRO, Human Resources	Philip Harold (cont.)	Constantin
Jill Tilden, Benefits Manager, Human Resources	Heather Lachenauer	General Counsel
	Kyle Lemieux (cont.)	Drama; Vice-Chair
	Rob Walsh (cont.)	Gupta COB

#### **403(b) PLAN ADMINISTRATION COMMITTEE**

**Meets:** As needed.

**Purpose:** The 403(b) Plan Administration Committee is responsible for developing, implementing, and monitoring the procedures for Plan administration according to the requirements of the Plan document and Investment Policy Statement.

**Membership:** All *ex officio*.

<i>ex officio</i>
Mary Fleck, Chief Human Resources Officer; Chair
Robert Watling, CFO
LaCoya Williams, Associate Director, Human Resources (cont.)
Debbie Zimmerman, Controller, Business Office
Fanny Martin, Payroll Manager, Business Office (cont.)

#### **TEACHING AND LEARNING CENTER COMMITTEE**

**Meets:** As needed.

**Purpose:** Committee responsible for programming activities to support professional development for faculty in all career stages and working to create an environment for interaction and collegiality.

**Membership:**

<i>ex officio</i>	<b>Elected</b>	
Jacob Moldenhauer; Chair (cont.)	Debra Romanick Baldwin (cont.)	English
	David Upham	Politics
	Jennifer Bannister	GCOB : Accounting
	Susannah Bingham-Buck	Cowan Blakeley Memorial Library
	Sarah Berry	English
	Jonathan Dannatt	Chemistry
	Sunny Scobell	Biology
	Saadia Bhimidine	Biology

	Ana Henriquez	Academic Success
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## PHI BETA KAPPA

**Meets:** As needed.

**Membership:**

Elected	
President	Sarah Berry
Vice President	Michael West
Interim Secretary	Fr. Joseph Van House

## PRESTIGIOUS SCHOLARSHIPS AND FELLOWSHIPS ADVISING

**Meets:** As needed.

**Purpose:** Encourages students toward graduate work or professional studies in their chosen fields.

**Membership:**

Appointed	
Philip Harold; Chair	Dean, Constantin College of Liberal Arts
Matthew Walz; Chair	Associate Dean, Constantin College of Liberal Arts
Marisa Perez-Bernardo	Boren Scholarship
Rebecca Davies	Gilman Scholarship
Richard Dougherty	Lilly Fellows, Rumsfeld Foundation
Jacob Moldenhauer	NSF, SMART
Robert Hochberg	Microsoft Fellowship
Gaby O'Neill	Madison
Jason Lewallen, Jacob Moldenhauer	Fulbright
Cynthia Nielsen	DAAD (German Academic Exchange)
Anthony Nussmeier	SITE Internship
Andrew Osborn	Gates-Cambridge, Marshall, Rhodes
Josh Parens	Mellon ACLS Dissertation
Ellen Steinmiller	Goldwater
Charles Sullivan	Mitchell, Truman, Udall
Stephanie Swales	Ford Foundation

## SAFETY COMMITTEE

**Meets:** As needed.

**Membership:**

<b>Appointed</b>	
Mary Fleck	Chief Human Resource Officer (Chair)
LaCoya Williams	Director, Human Resources
Jill Tilden	Benefits Manager, Human Resources
Elaine Sanford	Police
William Cody	Biology
Philip Shore	Art
Christina Nguyen	Career Services
Jennifer Howard	GCOB
Ron Scrogam	Library
Jordan Legendre	Athletics
Mary Reid	Office of Student Affairs
Luciana Hampilos	Office of General Counsel

## WORKPLACE CLIMATE COMMITTEE

**Meets:** As needed.

**Membership:**

<i>ex officio</i>	<b>Selected</b>	
Mary Fleck, Chief Human Resource Officer; Chair	Jodi Hunt (cont.)	Neuhoff Institute
	Renita Murimi (cont.)	Gupta COB
	Mike Pitstick (cont.)	Advancement
	Ron Scrogam	Cowan-Blakley Library
	Carey Christensen	Admissions
	LaCoya Williams	Human Resources
	Paula Brown	Registrar
	Karen Gempel	Modern Languages

## FACULTY COMPENSATION COMMITTEE

**Meets:** As needed.

**Membership:**

<b>Appointed</b>
Rich Miller; Chair
Matthias Vorwerk
Aida Ramos
Jenny Gu
Andrew Osborn
David Upham
Paul Phillips
Sylvia Thenayan
Erick Chastain

## McDERMOTT LECTURESHIP SELECTION COMMITTEE

**Meets:** As needed.

**Purpose:** Solicit and vet proposals and suggestions of names of potential McDermott Lecturers from faculty and staff, and then to make a recommendation to the President of the University of Dallas.

**Membership:** The McDermott Lecture Committee is composed of the Provost, who chairs the committee as a non-voting member; the VP for Advancement; the IPS Director; a Braniff graduate director from a non-IPS program (other than Art) who is proposed by the Braniff Dean and approved by the Provost; one member of the Art faculty, who is proposed by the Braniff Dean and approved by the Provost; and one student from the Institute of Philosophic Studies, who is proposed by the IPS Director and approved by the Provost.

<i>ex officio</i>		<b>Appointed</b>	
Matthias Vorwerk	Provost; Chair (non-voting)	Charles Sullivan	Non-IPS Graduate Director
TBD	Vice President, Advancement	Phillip Shore	Art Faculty
Richard Dougherty	IPS Director	TBD	IPS Student

## PROVOST COUNCIL

**Meets:** As needed.

**Membership:**

	<b>Appointed</b>
Matthias Vorwerk	Provost; Chair
John Norris (cont.)	Associate Provost
Cherie Hohertz	Assistant Provost
Richard Dougherty	Interim Dean, Braniff Graduate School of Liberal Arts
Philip Harold	Dean, Constantin College
Ron Scrogam	Dean, University Libraries
J. Lee Whittington	Dean, Gupta College of Business
Ron Rombs	Dean, Rome Program
Greg Roper	Dean of Students
Andrew Ellison	Director of Saint Ambrose Center & Sr. Advisor for Enrollment and Classical Education, Saint Ambrose Center
Jodi Hunt	Executive Director, Neuhoﬀ Institute for Ministry & Evangelization
Paula Brown	Registrar
TBD	AVP - Enrollment
Gaby O'Neill	Director, Career Services
Inelda Acosta	Director, Title IX

David Ma	Director, Institutional Effectiveness
Blake Palmer	AVP of Information Technology
Rachel Blasinsky	Director, Special Projects, Information Systems
James Hubener	Director, Financial Aid
Matthew Spring	Director, Student Success
Deborah Zimmerman	Assistant VP for Finance & Controller, Office of Finance
Fr. James Martin Nobles	Chaplain, Church of the Incarnation
Deacon Ryan Sales	Minister, Faith Formation, Campus Ministry

## DATA COUNCIL

**Meets:** As needed.

### Membership:

Appointed	
Matthias Vorwerk	Provost
Robert Watling	VP of Finance
David Ma	Director of Institutional Effectiveness
TBD	Vice President, Enrollment
Blake Palmer	Assistant Vice President, Information Systems
David Andrews	Associate Dean of Constantin College
Greg Bell	Senior Associate Dean of Gupta College of Business
Julia Fulmore	Associate Dean of Gupta College of Business
Paula Brown	Registrar